



November 25, 2019

Dear Families

I am reaching out to you to advise you that the Ontario Secondary School Teachers' Federation (OSSTF), the union representing our:

- Cleaners
- Clerical Staff
- Child and Youth Workers
- Caretakers
- Early Childhood Educators
- Educational Assistants
- Information Technology Staff
- Library Resource Technician
- Maintenance Workers

have provided notification that they will begin the withdrawal of administrative support services on Tuesday, November 26, 2019. We have been informed that while they have announced the withdrawal of administrative services, they are continuing to bargain with the Province. Our teachers are not represented by OSSTF, but rather the Ontario English Catholic Teachers' Association (OECTA).

What does this mean for our families?

Beginning Tuesday, November 26, 2019 we may experience rotating information pickets where OSSTF staff provide information to people accessing our sites during non-instructional hours. We are told that this activity will not significantly inhibit access to or from our schools and building. Information pickets will not affect activity in the classroom.

How long will this last?

At this time, we are unsure of how long the OSSTF administrative services withdrawal will last but it is important to understand that while we respect the bargaining process, the safety of our students is our priority.

Will the withdrawal of service change?

There is the possibility that the withdrawal of service may change; however, at this time it is not impacting students in the classroom.

Will I still have Before and After School Child Care Services?

Yes, at this time all Before and After School Child Care is open and running as usual.

How is the Board going to communicate more information?

Beginning Tuesday, November, 26, 2019 all information relating to OSSTF labour activity will be communicated by myself, the Chair of the Board and posted on the BHNCDsb's website (www.bhncdsb.ca | www.catholiceducation.ca)

We thank you for your understanding and compassion as we navigate through this part of the collective bargaining process between OSSTF and the Province.

With thanks and God bless,

Rick Petrella
Chair of the Board

